



Employment Offer Letter and Agreement

OL-PFI01361

DATE- 03 December, 2025

Dear Naveen kotnala,

Welcome to Pursuit Future!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at the Pursuit Future would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Pursuit Future, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continues to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

DATE OF JOINING:

Your scheduled date of internship with us will be **22nd December, 2025**.

LOCATION:

Your location of internship is Bengaluru, India. Location details!

1st Floor, Beta Block, Sigma Softech Tech Park, WhiteField, Bengaluru 560066.

<https://maps.app.goo.gl/JLjjURbaSbeyJx347>

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

Warm regards,

Charith - 8125447583

Human Resources Manager

Pursuit Future Technologies



Dear **Naveen kotnala**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **Pursuit Future** as a **Business Development Associate**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your Internship with **Pursuit Future**:

Date of Joining: 22nd December, 2025

Probation Period: 4-6 Months

Training Period: **10 Days**

Location of Training: **Bengaluru**

Stipend:

Your Stipend shall be as per Annexure titled "**Annexure-1**"

You will receive a monthly pay statement detailing gross pay and deductions. Any subsequent changes to your salary will be highlighted on that statement.

Periodically your performance will be reviewed. If a performance award (bonus) is applicable, it will usually be paid subject to your performance appraisal, ratings and company performance and other such criteria at payout intervals determined by the company.

Pre - Placement Offer: 4 - 6 LPA (After Completion of Probation)

I have read and understood the terms and conditions and I accept this offer, as set forth above, with **Pursuit Future** and will report on **22nd December, 2025**

SIGNATURE: _____

(Candidate's Signature)

DATE: _____



Training Policy:

- Acceptance of this offer shows that you agree and are ready to perform the given responsibilities with due care and diligence; and in compliance with the management norms.
- The acceptance of this offer also shows your enthusiasm to work on a 9-hour shift from 11 am to 8pm (including breaks). You will be entitled to one day weekly off. Subject to your role qualifying for overtime under applicable statutory provisions, if occasions arise when you may be required to work additional hours beyond normal hours, overtime as required by law shall apply.
- The Training period which is the first 10 days is considered unpaid.
- At any time if you wish to discontinue the training due to personal reasons, you will have to follow the company's resignation procedures.
- **Resignation procedure includes:** - 1 month of notice period with certain targets. In case, you won't be able to serve the notice period you would be required to pay a compensation equal to 1 month stipend and you can be relieved from the company.
- All your information will be safe and confidential with Pursuit Future. Similarly, all the information acquired during the course of your Internship shall remain confidential and you shall refrain from using it for your own purpose or from disclosing it to any third party.
- Upon conclusion of your internship, you will immediately return all of its property, equipment and documents including electronically stored information.
- You will have to cooperate with and follow all policies and practices of Pursuit Future for both yours and Pursuit Future's development.
- **Post successful completion of the Training tenure**, you will be prone to exciting pre-placement offers from Pursuit Future.
- The stipend cycle will start along with your OJT.

Please indicate your acceptance of this offer by signing below.

We at Pursuit Future extend a warm welcome to you and look forward to a mutually beneficial experience.

SIGNATURE: _____

(Candidate's Signature)

DATE: _____



ANNEXURE-1

Stipend: INR 18000 Per Month

Variable: INR up to 10000 per Month (Including Incentives, Cash Prizes, Bonus)

Target: INR 80000 Credited Revenue per month.

Final Settlement and Salary Disbursement: -

- The salary for the final working period, along with any other dues, will be processed and credited as part of the Full and Final (FnF) settlement. The FnF settlement will be completed within **45 days** from the last working day, provided the employee has served the full notice period as per company policy. During the notice period, the employee will also be required to meet the assigned performance targets, and successful completion of these targets will be considered while processing the FnF settlement.

Performance & Target-Based Evaluation Policy

- During the internship, your performance will be closely monitored based on predefined Key Performance Indicators (KPIs) or targets communicated by your reporting manager. The stipend for this internship is performance-linked, up to ₹18,000 per month. The actual payout will depend on the achievement of monthly sales targets assigned by the company. Achievement of monthly targets is a mandatory condition of your continued engagement with the company.
- In the event that targets are not met consistently or significantly, the company reserves the right to terminate your internship with immediate effect, without any further notice or warning. The company is not obligated to provide any additional explanation or justification for such termination in cases of non-performance.
- Final decision regarding performance sufficiency lies solely with the management.

Termination Clause: -

- This internship may be terminated: - With immediate effect in case of gross misconduct, breach of trust, policy violation, or extended unapproved absence.

Confidentiality & non-disclosure: -

- You will be required to sign a Non-Disclosure Agreement (NDA) on your joining date. All confidential company data, strategies, client information, and proprietary tools must be kept strictly confidential during and after the internship.

SIGNATURE: _____

(Employee's Signature)

DATE: _____



Conduct & Discipline: -

- You are expected to maintain professional behavior at all times. Any form of misconduct, harassment, discrimination, or violation of company policies will result in disciplinary action, including possible termination.

Leave Policy: -

All leave requests must be applied for in advance and approved by your reporting manager.

Sandwich Leave Policy: - If a paid leave is taken on a day immediately before and/or after a company-declared holiday, then the holiday(s) will also be counted as leave.

- For example, if Tuesday is a holiday and you take leave on Monday and/or Wednesday, then Tuesday will also be counted as part of your leave days.
- EPFO guidelines for International Worker applicable.
- Any other relevant Compensation C Benefits related matter shall be governed by the service rules and policies in force and applicable from time to time.
- As per IT Act, it is mandatory for all individuals working in India whose receipts are subject to deduction of tax at source (the deductee) to furnish his/ her PAN details to the deductor (Company), failing which the deductor (Company) w.e.f. April 2010 will deduct Tax at Source at rates higher than normal as per norms.

Thanks and Regards,

Charith -8125447583

Human Resource Manager

Pursuit Future Technologies Pvt. Ltd

SIGNATURE: _____

(Employee's Signature)

DATE: _____



ANNEXURE - II

On your date of joining you will have to get the documents mentioned below.

1. 2 Passport Size Photo
2. Coloured printout of Offer Letter
3. A copy of 10th Marksheet
4. A copy of 12th Marksheet
5. A copy of Degree Semester Marksheet
6. A copy of Aadhar Card
7. A copy of PAN Card or Driver's License
8. A copy of Bank Pass Book
9. Experience & Relieving Letter from Previous Company
10. 3 Months Pay Slip from Previous Company
11. 3 Months Bank Statement (Only if you have experience)

- Bring any one original document for the verification (For example any original Memo/Original Marksheet).
- Make sure all the documents are printed in color copy. Black and White will not be accepted.
- Any original documents submitted to the company will be retained until the successful completion of your internship or serving of the full notice period, whichever is applicable.
- These documents will be returned only after all company exit formalities have been duly completed and there are no pending obligations from your end.
- Under no circumstances will the original documents be released or returned prior to the completion of your internship or notice period, unless authorized in writing by senior management.
- This clause is intended to ensure accountability and proper closure of responsibilities during your association with the company.

SIGNATURE: _____

(Candidate's Signature)

DATE: _____



Employment Offer Letter and Agreement

OL-PFI01354

DATE- 03 December, 2025

Dear pankaj sharma,

Welcome to Pursuit Future!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at the Pursuit Future would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Pursuit Future, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continues to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

DATE OF JOINING:

Your scheduled date of internship with us will be **22nd December, 2025**.

LOCATION:

Your location of internship is Bengaluru, India. Location details!

1st Floor, Beta Block, Sigma Softech Tech Park, WhiteField, Bengaluru 560066.

<https://maps.app.goo.gl/JLjjURbaSbeyJx347>

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

Warm regards,

Charith - 8125447583

Human Resources Manager

Pursuit Future Technologies



Dear **pankaj sharma**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **Pursuit Future** as a **Business Development Associate**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your Internship with **Pursuit Future**:

Date of Joining: 22nd December, 2025

Probation Period: 4-6 Months

Training Period: **10 Days**

Location of Training: **Bengaluru**

Stipend:

Your Stipend shall be as per Annexure titled "**Annexure-1**"

You will receive a monthly pay statement detailing gross pay and deductions. Any subsequent changes to your salary will be highlighted on that statement.

Periodically your performance will be reviewed. If a performance award (bonus) is applicable, it will usually be paid subject to your performance appraisal, ratings and company performance and other such criteria at payout intervals determined by the company.

Pre - Placement Offer: 4 - 6 LPA (After Completion of Probation)

I have read and understood the terms and conditions and I accept this offer, as set forth above, with **Pursuit Future** and will report on **22nd December, 2025**

SIGNATURE: _____

(Candidate's Signature)

DATE: _____



Training Policy:

- Acceptance of this offer shows that you agree and are ready to perform the given responsibilities with due care and diligence; and in compliance with the management norms.
- The acceptance of this offer also shows your enthusiasm to work on a 9-hour shift from 11 am to 8pm (including breaks). You will be entitled to one day weekly off. Subject to your role qualifying for overtime under applicable statutory provisions, if occasions arise when you may be required to work additional hours beyond normal hours, overtime as required by law shall apply.
- The Training period which is the first 10 days is considered unpaid.
- At any time if you wish to discontinue the training due to personal reasons, you will have to follow the company's resignation procedures.
- **Resignation procedure includes:** - 1 month of notice period with certain targets. In case, you won't be able to serve the notice period you would be required to pay a compensation equal to 1 month stipend and you can be relieved from the company.
- All your information will be safe and confidential with Pursuit Future. Similarly, all the information acquired during the course of your Internship shall remain confidential and you shall refrain from using it for your own purpose or from disclosing it to any third party.
- Upon conclusion of your internship, you will immediately return all of its property, equipment and documents including electronically stored information.
- You will have to cooperate with and follow all policies and practices of Pursuit Future for both yours and Pursuit Future's development.
- **Post successful completion of the Training tenure**, you will be prone to exciting pre-placement offers from Pursuit Future.
- The stipend cycle will start along with your OJT.

Please indicate your acceptance of this offer by signing below.

We at Pursuit Future extend a warm welcome to you and look forward to a mutually beneficial experience.

SIGNATURE: _____

(Candidate's Signature)

DATE: _____



ANNEXURE-1

Stipend: INR 18000 Per Month

Variable: INR up to 10000 per Month (Including Incentives, Cash Prizes, Bonus)

Target: INR 80000 Credited Revenue per month.

Final Settlement and Salary Disbursement: -

- The salary for the final working period, along with any other dues, will be processed and credited as part of the Full and Final (FnF) settlement. The FnF settlement will be completed within **45 days** from the last working day, provided the employee has served the full notice period as per company policy. During the notice period, the employee will also be required to meet the assigned performance targets, and successful completion of these targets will be considered while processing the FnF settlement.

Performance & Target-Based Evaluation Policy

- During the internship, your performance will be closely monitored based on predefined Key Performance Indicators (KPIs) or targets communicated by your reporting manager. The stipend for this internship is performance-linked, up to ₹18,000 per month. The actual payout will depend on the achievement of monthly sales targets assigned by the company. Achievement of monthly targets is a mandatory condition of your continued engagement with the company.
- In the event that targets are not met consistently or significantly, the company reserves the right to terminate your internship with immediate effect, without any further notice or warning. The company is not obligated to provide any additional explanation or justification for such termination in cases of non-performance.
- Final decision regarding performance sufficiency lies solely with the management.

Termination Clause: -

- This internship may be terminated: - With immediate effect in case of gross misconduct, breach of trust, policy violation, or extended unapproved absence.

Confidentiality & non-disclosure: -

- You will be required to sign a Non-Disclosure Agreement (NDA) on your joining date. All confidential company data, strategies, client information, and proprietary tools must be kept strictly confidential during and after the internship.

SIGNATURE: _____

(Employee's Signature)

DATE: _____



Conduct & Discipline: -

- You are expected to maintain professional behavior at all times. Any form of misconduct, harassment, discrimination, or violation of company policies will result in disciplinary action, including possible termination.

Leave Policy: -

All leave requests must be applied for in advance and approved by your reporting manager.

Sandwich Leave Policy: - If a paid leave is taken on a day immediately before and/or after a company-declared holiday, then the holiday(s) will also be counted as leave.

- For example, if Tuesday is a holiday and you take leave on Monday and/or Wednesday, then Tuesday will also be counted as part of your leave days.
- EPFO guidelines for International Worker applicable.
- Any other relevant Compensation C Benefits related matter shall be governed by the service rules and policies in force and applicable from time to time.
- As per IT Act, it is mandatory for all individuals working in India whose receipts are subject to deduction of tax at source (the deductee) to furnish his/ her PAN details to the deductor (Company), failing which the deductor (Company) w.e.f. April 2010 will deduct Tax at Source at rates higher than normal as per norms.

Thanks and Regards,

Charith -8125447583

Human Resource Manager

Pursuit Future Technologies Pvt. Ltd

SIGNATURE: _____

(Employee's Signature)

DATE: _____



ANNEXURE - II

On your date of joining you will have to get the documents mentioned below.

1. 2 Passport Size Photo
2. Coloured printout of Offer Letter
3. A copy of 10th Marksheet
4. A copy of 12th Marksheet
5. A copy of Degree Semester Marksheet
6. A copy of Aadhar Card
7. A copy of PAN Card or Driver's License
8. A copy of Bank Pass Book
9. Experience & Relieving Letter from Previous Company
10. 3 Months Pay Slip from Previous Company
11. 3 Months Bank Statement (Only if you have experience)

- Bring any one original document for the verification (For example any original Memo/Original Marksheet).
- Make sure all the documents are printed in color copy. Black and White will not be accepted.
- Any original documents submitted to the company will be retained until the successful completion of your internship or serving of the full notice period, whichever is applicable.
- These documents will be returned only after all company exit formalities have been duly completed and there are no pending obligations from your end.
- Under no circumstances will the original documents be released or returned prior to the completion of your internship or notice period, unless authorized in writing by senior management.
- This clause is intended to ensure accountability and proper closure of responsibilities during your association with the company.

SIGNATURE: _____

(Candidate's Signature)

DATE: _____



Employment Offer Letter and Agreement

OL-PFI01362

DATE- 03 December, 2025

Dear Sarika Kulshreshtha,

Welcome to Pursuit Future!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at the Pursuit Future would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Pursuit Future, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continues to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

DATE OF JOINING:

Your scheduled date of internship with us will be **20th December, 2025**.

LOCATION:

Your location of employment is Hyderabad, India. Location details!

6th Floor, RR Building, 100 Feet Rd, Ayyappa Society, VIP Hills, Silicon Valley, Madhapur, Hyderabad, Telangana 500081. [<https://maps.app.goo.gl/Vz3dKNvFZFLGE8ZL9>]

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

Warm regards,

Charith - 8125447583

Human Resources Manager

Pursuit Future Technologies



Dear **Sarika Kulshreshtha**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **Pursuit Future** as a **Business Development Associate**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your Internship with **Pursuit Future**:

Date of Joining: 20th December, 2025

Probation Period: 4-6 Months

Training Period: **10 Days**

Location of Training: **Hyderabad**

Stipend:

Your Stipend shall be as per Annexure titled "**Annexure-1**"

You will receive a monthly pay statement detailing gross pay and deductions. Any subsequent changes to your salary will be highlighted on that statement.

Periodically your performance will be reviewed. If a performance award (bonus) is applicable, it will usually be paid subject to your performance appraisal, ratings and company performance and other such criteria at payout intervals determined by the company.

Pre - Placement Offer: 4 - 6 LPA (After Completion of Probation)

I have read and understood the terms and conditions and I accept this offer, as set forth above, with **Pursuit Future** and will report on **20th December, 2025**

SIGNATURE: _____

(Candidate's Signature)

DATE: _____



Training Policy:

- Acceptance of this offer shows that you agree and are ready to perform the given responsibilities with due care and diligence; and in compliance with the management norms.
- The acceptance of this offer also shows your enthusiasm to work on a 9-hour shift from 11 am to 8pm (including breaks). You will be entitled to one day weekly off. Subject to your role qualifying for overtime under applicable statutory provisions, if occasions arise when you may be required to work additional hours beyond normal hours, overtime as required by law shall apply.
- The Training period which is the first 10 days is considered unpaid.
- At any time if you wish to discontinue the training due to personal reasons, you will have to follow the company's resignation procedures.
- **Resignation procedure includes:** - 1 month of notice period with certain targets. In case, you won't be able to serve the notice period you would be required to pay a compensation equal to 1 month stipend and you can be relieved from the company.
- All your information will be safe and confidential with Pursuit Future. Similarly, all the information acquired during the course of your Internship shall remain confidential and you shall refrain from using it for your own purpose or from disclosing it to any third party.
- Upon conclusion of your internship, you will immediately return all of its property, equipment and documents including electronically stored information.
- You will have to cooperate with and follow all policies and practices of Pursuit Future for both yours and Pursuit Future's development.
- **Post successful completion of the Training tenure**, you will be prone to exciting pre-placement offers from Pursuit Future.
- The stipend cycle will start along with your OJT.

Please indicate your acceptance of this offer by signing below.

We at Pursuit Future extend a warm welcome to you and look forward to a mutually beneficial experience.

SIGNATURE: _____

(Candidate's Signature)

DATE: _____



ANNEXURE-1

Stipend: INR 15000 Per Month

Variable: INR up to 10000 per Month (Including Incentives, Cash Prizes, Bonus)

Target: INR 80000 Credited Revenue per month.

Final Settlement and Salary Disbursement: -

- The salary for the final working period, along with any other dues, will be processed and credited as part of the Full and Final (FnF) settlement. The FnF settlement will be completed within **45 days** from the last working day, provided the employee has served the full notice period as per company policy. During the notice period, the employee will also be required to meet the assigned performance targets, and successful completion of these targets will be considered while processing the FnF settlement.

Performance & Target-Based Evaluation Policy

- During the internship, your performance will be closely monitored based on predefined Key Performance Indicators (KPIs) or targets communicated by your reporting manager. The stipend for this internship is performance-linked, up to ₹15,000 per month. The actual payout will depend on the achievement of monthly sales targets assigned by the company. Achievement of monthly targets is a mandatory condition of your continued engagement with the company.
- In the event that targets are not met consistently or significantly, the company reserves the right to terminate your internship with immediate effect, without any further notice or warning. The company is not obligated to provide any additional explanation or justification for such termination in cases of non-performance.
- Final decision regarding performance sufficiency lies solely with the management.

Termination Clause: -

- This internship may be terminated: - With immediate effect in case of gross misconduct, breach of trust, policy violation, or extended unapproved absence.

Confidentiality & non-disclosure: -

- You will be required to sign a Non-Disclosure Agreement (NDA) on your joining date. All confidential company data, strategies, client information, and proprietary tools must be kept strictly confidential during and after the internship.

SIGNATURE: _____

(Employee's Signature)

DATE: _____



Conduct & Discipline: -

- You are expected to maintain professional behavior at all times. Any form of misconduct, harassment, discrimination, or violation of company policies will result in disciplinary action, including possible termination.

Leave Policy: -

All leave requests must be applied for in advance and approved by your reporting manager.

Sandwich Leave Policy: - If a paid leave is taken on a day immediately before and/or after a company-declared holiday, then the holiday(s) will also be counted as leave.

- For example, if Tuesday is a holiday and you take leave on Monday and/or Wednesday, then Tuesday will also be counted as part of your leave days.
- EPFO guidelines for International Worker applicable.
- Any other relevant Compensation C Benefits related matter shall be governed by the service rules and policies in force and applicable from time to time.
- As per IT Act, it is mandatory for all individuals working in India whose receipts are subject to deduction of tax at source (the deductee) to furnish his/ her PAN details to the deductor (Company), failing which the deductor (Company) w.e.f. April 2010 will deduct Tax at Source at rates higher than normal as per norms.

Thanks and Regards,

Charith -8125447583

Human Resource Manager

Pursuit Future Technologies Pvt. Ltd

SIGNATURE: _____

(Employee's Signature)

DATE: _____



ANNEXURE - II

On your date of joining you will have to get the documents mentioned below.

1. 2 Passport Size Photo
2. Coloured printout of Offer Letter
3. A copy of 10th Marksheet
4. A copy of 12th Marksheet
5. A copy of Degree Semester Marksheet
6. A copy of Aadhar Card
7. A copy of PAN Card or Driver's License
8. A copy of Bank Pass Book
9. Experience & Relieving Letter from Previous Company
10. 3 Months Pay Slip from Previous Company
11. 3 Months Bank Statement (Only if you have experience)

- Bring any one original document for the verification (For example any original Memo/Original Marksheet).
- Make sure all the documents are printed in color copy. Black and White will not be accepted.
- Any original documents submitted to the company will be retained until the successful completion of your internship or serving of the full notice period, whichever is applicable.
- These documents will be returned only after all company exit formalities have been duly completed and there are no pending obligations from your end.
- Under no circumstances will the original documents be released or returned prior to the completion of your internship or notice period, unless authorized in writing by senior management.
- This clause is intended to ensure accountability and proper closure of responsibilities during your association with the company.

SIGNATURE: _____

(Candidate's Signature)

DATE: _____



Employment Offer Letter and Agreement

OL-PFI01355

DATE- 03 December, 2025

Dear yuvraj singh,

Welcome to Pursuit Future!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at the Pursuit Future would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Pursuit Future, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continues to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

DATE OF JOINING:

Your scheduled date of internship with us will be **22nd December, 2025**.

LOCATION:

Your location of internship is Bengaluru, India. Location details!

1st Floor, Beta Block, Sigma Softech Tech Park, WhiteField, Bengaluru 560066.

<https://maps.app.goo.gl/JLjjURbaSbeyJx347>

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

Warm regards,

Charith - 8125447583

Human Resources Manager

Pursuit Future Technologies



Dear **yuvraj singh**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **Pursuit Future** as a **Business Development Associate**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your Internship with **Pursuit Future**:

Date of Joining: 22nd December, 2025

Probation Period: 4-6 Months

Training Period: **10 Days**

Location of Training: **Bengaluru**

Stipend:

Your Stipend shall be as per Annexure titled "**Annexure-1**"

You will receive a monthly pay statement detailing gross pay and deductions. Any subsequent changes to your salary will be highlighted on that statement.

Periodically your performance will be reviewed. If a performance award (bonus) is applicable, it will usually be paid subject to your performance appraisal, ratings and company performance and other such criteria at payout intervals determined by the company.

Pre - Placement Offer: 4 - 6 LPA (After Completion of Probation)

I have read and understood the terms and conditions and I accept this offer, as set forth above, with **Pursuit Future** and will report on **22nd December, 2025**

SIGNATURE: _____

(Candidate's Signature)

DATE: _____



Training Policy:

- Acceptance of this offer shows that you agree and are ready to perform the given responsibilities with due care and diligence; and in compliance with the management norms.
- The acceptance of this offer also shows your enthusiasm to work on a 9-hour shift from 11 am to 8pm (including breaks). You will be entitled to one day weekly off. Subject to your role qualifying for overtime under applicable statutory provisions, if occasions arise when you may be required to work additional hours beyond normal hours, overtime as required by law shall apply.
- The Training period which is the first 10 days is considered unpaid.
- At any time if you wish to discontinue the training due to personal reasons, you will have to follow the company's resignation procedures.
- **Resignation procedure includes:** - 1 month of notice period with certain targets. In case, you won't be able to serve the notice period you would be required to pay a compensation equal to 1 month stipend and you can be relieved from the company.
- All your information will be safe and confidential with Pursuit Future. Similarly, all the information acquired during the course of your Internship shall remain confidential and you shall refrain from using it for your own purpose or from disclosing it to any third party.
- Upon conclusion of your internship, you will immediately return all of its property, equipment and documents including electronically stored information.
- You will have to cooperate with and follow all policies and practices of Pursuit Future for both yours and Pursuit Future's development.
- **Post successful completion of the Training tenure**, you will be prone to exciting pre-placement offers from Pursuit Future.
- The stipend cycle will start along with your OJT.

Please indicate your acceptance of this offer by signing below.

We at Pursuit Future extend a warm welcome to you and look forward to a mutually beneficial experience.

SIGNATURE: _____

(Candidate's Signature)

DATE: _____



ANNEXURE-1

Stipend: INR 18000 Per Month

Variable: INR up to 10000 per Month (Including Incentives, Cash Prizes, Bonus)

Target: INR 80000 Credited Revenue per month.

Final Settlement and Salary Disbursement: -

- The salary for the final working period, along with any other dues, will be processed and credited as part of the Full and Final (FnF) settlement. The FnF settlement will be completed within **45 days** from the last working day, provided the employee has served the full notice period as per company policy. During the notice period, the employee will also be required to meet the assigned performance targets, and successful completion of these targets will be considered while processing the FnF settlement.

Performance & Target-Based Evaluation Policy

- During the internship, your performance will be closely monitored based on predefined Key Performance Indicators (KPIs) or targets communicated by your reporting manager. The stipend for this internship is performance-linked, up to ₹18,000 per month. The actual payout will depend on the achievement of monthly sales targets assigned by the company. Achievement of monthly targets is a mandatory condition of your continued engagement with the company.
- In the event that targets are not met consistently or significantly, the company reserves the right to terminate your internship with immediate effect, without any further notice or warning. The company is not obligated to provide any additional explanation or justification for such termination in cases of non-performance.
- Final decision regarding performance sufficiency lies solely with the management.

Termination Clause: -

- This internship may be terminated: - With immediate effect in case of gross misconduct, breach of trust, policy violation, or extended unapproved absence.

Confidentiality & non-disclosure: -

- You will be required to sign a Non-Disclosure Agreement (NDA) on your joining date. All confidential company data, strategies, client information, and proprietary tools must be kept strictly confidential during and after the internship.

SIGNATURE: _____

(Employee's Signature)

DATE: _____



Conduct & Discipline: -

- You are expected to maintain professional behavior at all times. Any form of misconduct, harassment, discrimination, or violation of company policies will result in disciplinary action, including possible termination.

Leave Policy: -

All leave requests must be applied for in advance and approved by your reporting manager.

Sandwich Leave Policy: - If a paid leave is taken on a day immediately before and/or after a company-declared holiday, then the holiday(s) will also be counted as leave.

- For example, if Tuesday is a holiday and you take leave on Monday and/or Wednesday, then Tuesday will also be counted as part of your leave days.
- EPFO guidelines for International Worker applicable.
- Any other relevant Compensation C Benefits related matter shall be governed by the service rules and policies in force and applicable from time to time.
- As per IT Act, it is mandatory for all individuals working in India whose receipts are subject to deduction of tax at source (the deductee) to furnish his/ her PAN details to the deductor (Company), failing which the deductor (Company) w.e.f. April 2010 will deduct Tax at Source at rates higher than normal as per norms.

Thanks and Regards,

Charith -8125447583

Human Resource Manager

Pursuit Future Technologies Pvt. Ltd

SIGNATURE: _____

(Employee's Signature)

DATE: _____



ANNEXURE - II

On your date of joining you will have to get the documents mentioned below.

1. 2 Passport Size Photo
2. Coloured printout of Offer Letter
3. A copy of 10th Marksheet
4. A copy of 12th Marksheet
5. A copy of Degree Semester Marksheet
6. A copy of Aadhar Card
7. A copy of PAN Card or Driver's License
8. A copy of Bank Pass Book
9. Experience & Relieving Letter from Previous Company
10. 3 Months Pay Slip from Previous Company
11. 3 Months Bank Statement (Only if you have experience)

- Bring any one original document for the verification (For example any original Memo/Original Marksheet).
- Make sure all the documents are printed in color copy. Black and White will not be accepted.
- Any original documents submitted to the company will be retained until the successful completion of your internship or serving of the full notice period, whichever is applicable.
- These documents will be returned only after all company exit formalities have been duly completed and there are no pending obligations from your end.
- Under no circumstances will the original documents be released or returned prior to the completion of your internship or notice period, unless authorized in writing by senior management.
- This clause is intended to ensure accountability and proper closure of responsibilities during your association with the company.

SIGNATURE: _____

(Candidate's Signature)

DATE: _____



Employment Offer Letter and Agreement

OL-PFI01360

DATE- 03 December, 2025

Dear Abhishek rajput,

Welcome to Pursuit Future!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at the Pursuit Future would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Pursuit Future, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continues to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

DATE OF JOINING:

Your scheduled date of internship with us will be **22nd December, 2025**.

LOCATION:

Your location of internship is Bengaluru, India. Location details!

1st Floor, Beta Block, Sigma Softech Tech Park, WhiteField, Bengaluru 560066.

<https://maps.app.goo.gl/JLjjURbaSbeyJx347>

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

Warm regards,

Charith - 8125447583

Human Resources Manager

Pursuit Future Technologies



Dear **Abhishek rajput**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **Pursuit Future** as a **Business Development Associate**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your Internship with **Pursuit Future**:

Date of Joining: 22nd December, 2025

Probation Period: 4-6 Months

Training Period: **10 Days**

Location of Training: **Bengaluru**

Stipend:

Your Stipend shall be as per Annexure titled "**Annexure-1**"

You will receive a monthly pay statement detailing gross pay and deductions. Any subsequent changes to your salary will be highlighted on that statement.

Periodically your performance will be reviewed. If a performance award (bonus) is applicable, it will usually be paid subject to your performance appraisal, ratings and company performance and other such criteria at payout intervals determined by the company.

Pre - Placement Offer: 4 - 6 LPA (After Completion of Probation)

I have read and understood the terms and conditions and I accept this offer, as set forth above, with **Pursuit Future** and will report on **22nd December, 2025**

SIGNATURE: _____

(Candidate's Signature)

DATE: _____



Training Policy:

- Acceptance of this offer shows that you agree and are ready to perform the given responsibilities with due care and diligence; and in compliance with the management norms.
- The acceptance of this offer also shows your enthusiasm to work on a 9-hour shift from 11 am to 8pm (including breaks). You will be entitled to one day weekly off. Subject to your role qualifying for overtime under applicable statutory provisions, if occasions arise when you may be required to work additional hours beyond normal hours, overtime as required by law shall apply.
- The Training period which is the first 10 days is considered unpaid.
- At any time if you wish to discontinue the training due to personal reasons, you will have to follow the company's resignation procedures.
- **Resignation procedure includes:** - 1 month of notice period with certain targets. In case, you won't be able to serve the notice period you would be required to pay a compensation equal to 1 month stipend and you can be relieved from the company.
- All your information will be safe and confidential with Pursuit Future. Similarly, all the information acquired during the course of your Internship shall remain confidential and you shall refrain from using it for your own purpose or from disclosing it to any third party.
- Upon conclusion of your internship, you will immediately return all of its property, equipment and documents including electronically stored information.
- You will have to cooperate with and follow all policies and practices of Pursuit Future for both yours and Pursuit Future's development.
- **Post successful completion of the Training tenure**, you will be prone to exciting pre-placement offers from Pursuit Future.
- The stipend cycle will start along with your OJT.

Please indicate your acceptance of this offer by signing below.

We at Pursuit Future extend a warm welcome to you and look forward to a mutually beneficial experience.

SIGNATURE: _____

(Candidate's Signature)

DATE: _____



ANNEXURE-1

Stipend: INR 18000 Per Month

Variable: INR up to 10000 per Month (Including Incentives, Cash Prizes, Bonus)

Target: INR 80000 Credited Revenue per month.

Final Settlement and Salary Disbursement: -

- The salary for the final working period, along with any other dues, will be processed and credited as part of the Full and Final (FnF) settlement. The FnF settlement will be completed within **45 days** from the last working day, provided the employee has served the full notice period as per company policy. During the notice period, the employee will also be required to meet the assigned performance targets, and successful completion of these targets will be considered while processing the FnF settlement.

Performance & Target-Based Evaluation Policy

- During the internship, your performance will be closely monitored based on predefined Key Performance Indicators (KPIs) or targets communicated by your reporting manager. The stipend for this internship is performance-linked, up to ₹18,000 per month. The actual payout will depend on the achievement of monthly sales targets assigned by the company. Achievement of monthly targets is a mandatory condition of your continued engagement with the company.
- In the event that targets are not met consistently or significantly, the company reserves the right to terminate your internship with immediate effect, without any further notice or warning. The company is not obligated to provide any additional explanation or justification for such termination in cases of non-performance.
- Final decision regarding performance sufficiency lies solely with the management.

Termination Clause: -

- This internship may be terminated: - With immediate effect in case of gross misconduct, breach of trust, policy violation, or extended unapproved absence.

Confidentiality & non-disclosure: -

- You will be required to sign a Non-Disclosure Agreement (NDA) on your joining date. All confidential company data, strategies, client information, and proprietary tools must be kept strictly confidential during and after the internship.

SIGNATURE: _____

(Employee's Signature)

DATE: _____



Conduct & Discipline: -

- You are expected to maintain professional behavior at all times. Any form of misconduct, harassment, discrimination, or violation of company policies will result in disciplinary action, including possible termination.

Leave Policy: -

All leave requests must be applied for in advance and approved by your reporting manager.

Sandwich Leave Policy: - If a paid leave is taken on a day immediately before and/or after a company-declared holiday, then the holiday(s) will also be counted as leave.

- For example, if Tuesday is a holiday and you take leave on Monday and/or Wednesday, then Tuesday will also be counted as part of your leave days.
- EPFO guidelines for International Worker applicable.
- Any other relevant Compensation C Benefits related matter shall be governed by the service rules and policies in force and applicable from time to time.
- As per IT Act, it is mandatory for all individuals working in India whose receipts are subject to deduction of tax at source (the deductee) to furnish his/ her PAN details to the deductor (Company), failing which the deductor (Company) w.e.f. April 2010 will deduct Tax at Source at rates higher than normal as per norms.

Thanks and Regards,

Charith -8125447583

Human Resource Manager

Pursuit Future Technologies Pvt. Ltd

SIGNATURE: _____

(Employee's Signature)

DATE: _____



ANNEXURE - II

On your date of joining you will have to get the documents mentioned below.

1. 2 Passport Size Photo
2. Coloured printout of Offer Letter
3. A copy of 10th Marksheet
4. A copy of 12th Marksheet
5. A copy of Degree Semester Marksheet
6. A copy of Aadhar Card
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8. A copy of Bank Pass Book
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10. 3 Months Pay Slip from Previous Company
11. 3 Months Bank Statement (Only if you have experience)

- Bring any one original document for the verification (For example any original Memo/Original Marksheet).
- Make sure all the documents are printed in color copy. Black and White will not be accepted.
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- These documents will be returned only after all company exit formalities have been duly completed and there are no pending obligations from your end.
- Under no circumstances will the original documents be released or returned prior to the completion of your internship or notice period, unless authorized in writing by senior management.
- This clause is intended to ensure accountability and proper closure of responsibilities during your association with the company.

SIGNATURE: _____

(Candidate's Signature)

DATE: _____



Employment Offer Letter and Agreement

OL-PFI01358

DATE- 03 December, 2025

Dear Anam Ahmad,

Welcome to Pursuit Future!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at the Pursuit Future would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Pursuit Future, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continues to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

DATE OF JOINING:

Your scheduled date of internship with us will be **22nd December, 2025**.

LOCATION:

Your location of internship is Bengaluru, India. Location details!

1st Floor, Beta Block, Sigma Softech Tech Park, WhiteField, Bengaluru 560066.

<https://maps.app.goo.gl/JLjjURbaSbeyJx347>

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

Warm regards,

Charith - 8125447583

Human Resources Manager

Pursuit Future Technologies



Dear **Anam Ahmad**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **Pursuit Future** as a **Business Development Associate**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your Internship with **Pursuit Future**:

Date of Joining: 22nd December, 2025

Probation Period: 4-6 Months

Training Period: **10 Days**

Location of Training: **Bengaluru**

Stipend:

Your Stipend shall be as per Annexure titled "**Annexure-1**"

You will receive a monthly pay statement detailing gross pay and deductions. Any subsequent changes to your salary will be highlighted on that statement.

Periodically your performance will be reviewed. If a performance award (bonus) is applicable, it will usually be paid subject to your performance appraisal, ratings and company performance and other such criteria at payout intervals determined by the company.

Pre - Placement Offer: 4 - 6 LPA (After Completion of Probation)

I have read and understood the terms and conditions and I accept this offer, as set forth above, with **Pursuit Future** and will report on **22nd December, 2025**

SIGNATURE: _____

(Candidate's Signature)

DATE: _____



Training Policy:

- Acceptance of this offer shows that you agree and are ready to perform the given responsibilities with due care and diligence; and in compliance with the management norms.
- The acceptance of this offer also shows your enthusiasm to work on a 9-hour shift from 11 am to 8pm (including breaks). You will be entitled to one day weekly off. Subject to your role qualifying for overtime under applicable statutory provisions, if occasions arise when you may be required to work additional hours beyond normal hours, overtime as required by law shall apply.
- The Training period which is the first 10 days is considered unpaid.
- At any time if you wish to discontinue the training due to personal reasons, you will have to follow the company's resignation procedures.
- **Resignation procedure includes:** - 1 month of notice period with certain targets. In case, you won't be able to serve the notice period you would be required to pay a compensation equal to 1 month stipend and you can be relieved from the company.
- All your information will be safe and confidential with Pursuit Future. Similarly, all the information acquired during the course of your Internship shall remain confidential and you shall refrain from using it for your own purpose or from disclosing it to any third party.
- Upon conclusion of your internship, you will immediately return all of its property, equipment and documents including electronically stored information.
- You will have to cooperate with and follow all policies and practices of Pursuit Future for both yours and Pursuit Future's development.
- **Post successful completion of the Training tenure**, you will be prone to exciting pre-placement offers from Pursuit Future.
- The stipend cycle will start along with your OJT.

Please indicate your acceptance of this offer by signing below.

We at Pursuit Future extend a warm welcome to you and look forward to a mutually beneficial experience.

SIGNATURE: _____

(Candidate's Signature)

DATE: _____



ANNEXURE-1

Stipend: INR 18000 Per Month

Variable: INR up to 10000 per Month (Including Incentives, Cash Prizes, Bonus)

Target: INR 80000 Credited Revenue per month.

Final Settlement and Salary Disbursement: -

- The salary for the final working period, along with any other dues, will be processed and credited as part of the Full and Final (FnF) settlement. The FnF settlement will be completed within **45 days** from the last working day, provided the employee has served the full notice period as per company policy. During the notice period, the employee will also be required to meet the assigned performance targets, and successful completion of these targets will be considered while processing the FnF settlement.

Performance & Target-Based Evaluation Policy

- During the internship, your performance will be closely monitored based on predefined Key Performance Indicators (KPIs) or targets communicated by your reporting manager. The stipend for this internship is performance-linked, up to ₹18,000 per month. The actual payout will depend on the achievement of monthly sales targets assigned by the company. Achievement of monthly targets is a mandatory condition of your continued engagement with the company.
- In the event that targets are not met consistently or significantly, the company reserves the right to terminate your internship with immediate effect, without any further notice or warning. The company is not obligated to provide any additional explanation or justification for such termination in cases of non-performance.
- Final decision regarding performance sufficiency lies solely with the management.

Termination Clause: -

- This internship may be terminated: - With immediate effect in case of gross misconduct, breach of trust, policy violation, or extended unapproved absence.

Confidentiality & non-disclosure: -

- You will be required to sign a Non-Disclosure Agreement (NDA) on your joining date. All confidential company data, strategies, client information, and proprietary tools must be kept strictly confidential during and after the internship.

SIGNATURE: _____

(Employee's Signature)

DATE: _____



Conduct & Discipline: -

- You are expected to maintain professional behavior at all times. Any form of misconduct, harassment, discrimination, or violation of company policies will result in disciplinary action, including possible termination.

Leave Policy: -

All leave requests must be applied for in advance and approved by your reporting manager.

Sandwich Leave Policy: - If a paid leave is taken on a day immediately before and/or after a company-declared holiday, then the holiday(s) will also be counted as leave.

- For example, if Tuesday is a holiday and you take leave on Monday and/or Wednesday, then Tuesday will also be counted as part of your leave days.
- EPFO guidelines for International Worker applicable.
- Any other relevant Compensation C Benefits related matter shall be governed by the service rules and policies in force and applicable from time to time.
- As per IT Act, it is mandatory for all individuals working in India whose receipts are subject to deduction of tax at source (the deductee) to furnish his/ her PAN details to the deductor (Company), failing which the deductor (Company) w.e.f. April 2010 will deduct Tax at Source at rates higher than normal as per norms.

Thanks and Regards,

Charith -8125447583

Human Resource Manager

Pursuit Future Technologies Pvt. Ltd

SIGNATURE: _____

(Employee's Signature)

DATE: _____



ANNEXURE - II

On your date of joining you will have to get the documents mentioned below.

1. 2 Passport Size Photo
2. Coloured printout of Offer Letter
3. A copy of 10th Marksheet
4. A copy of 12th Marksheet
5. A copy of Degree Semester Marksheet
6. A copy of Aadhar Card
7. A copy of PAN Card or Driver's License
8. A copy of Bank Pass Book
9. Experience & Relieving Letter from Previous Company
10. 3 Months Pay Slip from Previous Company
11. 3 Months Bank Statement (Only if you have experience)

- Bring any one original document for the verification (For example any original Memo/Original Marksheet).
- Make sure all the documents are printed in color copy. Black and White will not be accepted.
- Any original documents submitted to the company will be retained until the successful completion of your internship or serving of the full notice period, whichever is applicable.
- These documents will be returned only after all company exit formalities have been duly completed and there are no pending obligations from your end.
- Under no circumstances will the original documents be released or returned prior to the completion of your internship or notice period, unless authorized in writing by senior management.
- This clause is intended to ensure accountability and proper closure of responsibilities during your association with the company.

SIGNATURE: _____

(Candidate's Signature)

DATE: _____



Employment Offer Letter and Agreement

OL-PFI01357

DATE- 03 December, 2025

Dear Anuj gupta,

Welcome to Pursuit Future!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at the Pursuit Future would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Pursuit Future, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continues to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

DATE OF JOINING:

Your scheduled date of internship with us will be **22nd December, 2025**.

LOCATION:

Your location of internship is Bengaluru, India. Location details!

1st Floor, Beta Block, Sigma Softech Tech Park, WhiteField, Bengaluru 560066.

<https://maps.app.goo.gl/JLjjURbaSbeyJx347>

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

Warm regards,

Charith - 8125447583

Human Resources Manager

Pursuit Future Technologies



Dear **Anuj gupta**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **Pursuit Future** as a **Business Development Associate**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your Internship with **Pursuit Future**:

Date of Joining: 22nd December, 2025

Probation Period: 4-6 Months

Training Period: **10 Days**

Location of Training: **Bengaluru**

Stipend:

Your Stipend shall be as per Annexure titled "**Annexure-1**"

You will receive a monthly pay statement detailing gross pay and deductions. Any subsequent changes to your salary will be highlighted on that statement.

Periodically your performance will be reviewed. If a performance award (bonus) is applicable, it will usually be paid subject to your performance appraisal, ratings and company performance and other such criteria at payout intervals determined by the company.

Pre - Placement Offer: 4 - 6 LPA (After Completion of Probation)

I have read and understood the terms and conditions and I accept this offer, as set forth above, with **Pursuit Future** and will report on **22nd December, 2025**

SIGNATURE: _____

(Candidate's Signature)

DATE: _____



Training Policy:

- Acceptance of this offer shows that you agree and are ready to perform the given responsibilities with due care and diligence; and in compliance with the management norms.
- The acceptance of this offer also shows your enthusiasm to work on a 9-hour shift from 11 am to 8pm (including breaks). You will be entitled to one day weekly off. Subject to your role qualifying for overtime under applicable statutory provisions, if occasions arise when you may be required to work additional hours beyond normal hours, overtime as required by law shall apply.
- The Training period which is the first 10 days is considered unpaid.
- At any time if you wish to discontinue the training due to personal reasons, you will have to follow the company's resignation procedures.
- **Resignation procedure includes:** - 1 month of notice period with certain targets. In case, you won't be able to serve the notice period you would be required to pay a compensation equal to 1 month stipend and you can be relieved from the company.
- All your information will be safe and confidential with Pursuit Future. Similarly, all the information acquired during the course of your Internship shall remain confidential and you shall refrain from using it for your own purpose or from disclosing it to any third party.
- Upon conclusion of your internship, you will immediately return all of its property, equipment and documents including electronically stored information.
- You will have to cooperate with and follow all policies and practices of Pursuit Future for both yours and Pursuit Future's development.
- **Post successful completion of the Training tenure**, you will be prone to exciting pre-placement offers from Pursuit Future.
- The stipend cycle will start along with your OJT.

Please indicate your acceptance of this offer by signing below.

We at Pursuit Future extend a warm welcome to you and look forward to a mutually beneficial experience.

SIGNATURE: _____

(Candidate's Signature)

DATE: _____



ANNEXURE-1

Stipend: INR 18000 Per Month

Variable: INR up to 10000 per Month (Including Incentives, Cash Prizes, Bonus)

Target: INR 80000 Credited Revenue per month.

Final Settlement and Salary Disbursement: -

- The salary for the final working period, along with any other dues, will be processed and credited as part of the Full and Final (FnF) settlement. The FnF settlement will be completed within **45 days** from the last working day, provided the employee has served the full notice period as per company policy. During the notice period, the employee will also be required to meet the assigned performance targets, and successful completion of these targets will be considered while processing the FnF settlement.

Performance & Target-Based Evaluation Policy

- During the internship, your performance will be closely monitored based on predefined Key Performance Indicators (KPIs) or targets communicated by your reporting manager. The stipend for this internship is performance-linked, up to ₹18,000 per month. The actual payout will depend on the achievement of monthly sales targets assigned by the company. Achievement of monthly targets is a mandatory condition of your continued engagement with the company.
- In the event that targets are not met consistently or significantly, the company reserves the right to terminate your internship with immediate effect, without any further notice or warning. The company is not obligated to provide any additional explanation or justification for such termination in cases of non-performance.
- Final decision regarding performance sufficiency lies solely with the management.

Termination Clause: -

- This internship may be terminated: - With immediate effect in case of gross misconduct, breach of trust, policy violation, or extended unapproved absence.

Confidentiality & non-disclosure: -

- You will be required to sign a Non-Disclosure Agreement (NDA) on your joining date. All confidential company data, strategies, client information, and proprietary tools must be kept strictly confidential during and after the internship.

SIGNATURE: _____

(Employee's Signature)

DATE: _____



Conduct & Discipline: -

- You are expected to maintain professional behavior at all times. Any form of misconduct, harassment, discrimination, or violation of company policies will result in disciplinary action, including possible termination.

Leave Policy: -

All leave requests must be applied for in advance and approved by your reporting manager.

Sandwich Leave Policy: - If a paid leave is taken on a day immediately before and/or after a company-declared holiday, then the holiday(s) will also be counted as leave.

- For example, if Tuesday is a holiday and you take leave on Monday and/or Wednesday, then Tuesday will also be counted as part of your leave days.
- EPFO guidelines for International Worker applicable.
- Any other relevant Compensation C Benefits related matter shall be governed by the service rules and policies in force and applicable from time to time.
- As per IT Act, it is mandatory for all individuals working in India whose receipts are subject to deduction of tax at source (the deductee) to furnish his/ her PAN details to the deductor (Company), failing which the deductor (Company) w.e.f. April 2010 will deduct Tax at Source at rates higher than normal as per norms.

Thanks and Regards,

Charith -8125447583

Human Resource Manager

Pursuit Future Technologies Pvt. Ltd

SIGNATURE: _____

(Employee's Signature)

DATE: _____



ANNEXURE - II

On your date of joining you will have to get the documents mentioned below.

1. 2 Passport Size Photo
2. Coloured printout of Offer Letter
3. A copy of 10th Marksheet
4. A copy of 12th Marksheet
5. A copy of Degree Semester Marksheet
6. A copy of Aadhar Card
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9. Experience & Relieving Letter from Previous Company
10. 3 Months Pay Slip from Previous Company
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- Any original documents submitted to the company will be retained until the successful completion of your internship or serving of the full notice period, whichever is applicable.
- These documents will be returned only after all company exit formalities have been duly completed and there are no pending obligations from your end.
- Under no circumstances will the original documents be released or returned prior to the completion of your internship or notice period, unless authorized in writing by senior management.
- This clause is intended to ensure accountability and proper closure of responsibilities during your association with the company.

SIGNATURE: _____

(Candidate's Signature)

DATE: _____



Employment Offer Letter and Agreement

OL-PFI01356

DATE- 03 December, 2025

Dear Anurag rana,

Welcome to Pursuit Future!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at the Pursuit Future would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Pursuit Future, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continues to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

DATE OF JOINING:

Your scheduled date of internship with us will be **22nd December, 2025**.

LOCATION:

Your location of internship is Bengaluru, India. Location details!

1st Floor, Beta Block, Sigma Softech Tech Park, WhiteField, Bengaluru 560066.

<https://maps.app.goo.gl/JLjjURbaSbeyJx347>

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

Warm regards,

Charith - 8125447583

Human Resources Manager

Pursuit Future Technologies



Dear **Anurag rana,**

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **Pursuit Future** as a **Business Development Associate**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your Internship with **Pursuit Future**:

Date of Joining: 22nd December, 2025

Probation Period: 4-6 Months

Training Period: **10 Days**

Location of Training: **Bengaluru**

Stipend:

Your Stipend shall be as per Annexure titled "**Annexure-1**"

You will receive a monthly pay statement detailing gross pay and deductions. Any subsequent changes to your salary will be highlighted on that statement.

Periodically your performance will be reviewed. If a performance award (bonus) is applicable, it will usually be paid subject to your performance appraisal, ratings and company performance and other such criteria at payout intervals determined by the company.

Pre - Placement Offer: 4 - 6 LPA (After Completion of Probation)

I have read and understood the terms and conditions and I accept this offer, as set forth above, with **Pursuit Future** and will report on **22nd December, 2025**

SIGNATURE: _____

(Candidate's Signature)

DATE: _____



Training Policy:

- Acceptance of this offer shows that you agree and are ready to perform the given responsibilities with due care and diligence; and in compliance with the management norms.
- The acceptance of this offer also shows your enthusiasm to work on a 9-hour shift from 11 am to 8pm (including breaks). You will be entitled to one day weekly off. Subject to your role qualifying for overtime under applicable statutory provisions, if occasions arise when you may be required to work additional hours beyond normal hours, overtime as required by law shall apply.
- The Training period which is the first 10 days is considered unpaid.
- At any time if you wish to discontinue the training due to personal reasons, you will have to follow the company's resignation procedures.
- **Resignation procedure includes:** - 1 month of notice period with certain targets. In case, you won't be able to serve the notice period you would be required to pay a compensation equal to 1 month stipend and you can be relieved from the company.
- All your information will be safe and confidential with Pursuit Future. Similarly, all the information acquired during the course of your Internship shall remain confidential and you shall refrain from using it for your own purpose or from disclosing it to any third party.
- Upon conclusion of your internship, you will immediately return all of its property, equipment and documents including electronically stored information.
- You will have to cooperate with and follow all policies and practices of Pursuit Future for both yours and Pursuit Future's development.
- **Post successful completion of the Training tenure**, you will be prone to exciting pre-placement offers from Pursuit Future.
- The stipend cycle will start along with your OJT.

Please indicate your acceptance of this offer by signing below.

We at Pursuit Future extend a warm welcome to you and look forward to a mutually beneficial experience.

SIGNATURE: _____

(Candidate's Signature)

DATE: _____



ANNEXURE-1

Stipend: INR 18000 Per Month

Variable: INR up to 10000 per Month (Including Incentives, Cash Prizes, Bonus)

Target: INR 80000 Credited Revenue per month.

Final Settlement and Salary Disbursement: -

- The salary for the final working period, along with any other dues, will be processed and credited as part of the Full and Final (FnF) settlement. The FnF settlement will be completed within **45 days** from the last working day, provided the employee has served the full notice period as per company policy. During the notice period, the employee will also be required to meet the assigned performance targets, and successful completion of these targets will be considered while processing the FnF settlement.

Performance & Target-Based Evaluation Policy

- During the internship, your performance will be closely monitored based on predefined Key Performance Indicators (KPIs) or targets communicated by your reporting manager. The stipend for this internship is performance-linked, up to ₹18,000 per month. The actual payout will depend on the achievement of monthly sales targets assigned by the company. Achievement of monthly targets is a mandatory condition of your continued engagement with the company.
- In the event that targets are not met consistently or significantly, the company reserves the right to terminate your internship with immediate effect, without any further notice or warning. The company is not obligated to provide any additional explanation or justification for such termination in cases of non-performance.
- Final decision regarding performance sufficiency lies solely with the management.

Termination Clause: -

- This internship may be terminated: - With immediate effect in case of gross misconduct, breach of trust, policy violation, or extended unapproved absence.

Confidentiality & non-disclosure: -

- You will be required to sign a Non-Disclosure Agreement (NDA) on your joining date. All confidential company data, strategies, client information, and proprietary tools must be kept strictly confidential during and after the internship.

SIGNATURE: _____

(Employee's Signature)

DATE: _____



Conduct & Discipline: -

- You are expected to maintain professional behavior at all times. Any form of misconduct, harassment, discrimination, or violation of company policies will result in disciplinary action, including possible termination.

Leave Policy: -

All leave requests must be applied for in advance and approved by your reporting manager.

Sandwich Leave Policy: - If a paid leave is taken on a day immediately before and/or after a company-declared holiday, then the holiday(s) will also be counted as leave.

- For example, if Tuesday is a holiday and you take leave on Monday and/or Wednesday, then Tuesday will also be counted as part of your leave days.
- EPFO guidelines for International Worker applicable.
- Any other relevant Compensation C Benefits related matter shall be governed by the service rules and policies in force and applicable from time to time.
- As per IT Act, it is mandatory for all individuals working in India whose receipts are subject to deduction of tax at source (the deductee) to furnish his/ her PAN details to the deductor (Company), failing which the deductor (Company) w.e.f. April 2010 will deduct Tax at Source at rates higher than normal as per norms.

Thanks and Regards,

Charith -8125447583

Human Resource Manager

Pursuit Future Technologies Pvt. Ltd

SIGNATURE: _____

(Employee's Signature)

DATE: _____



ANNEXURE - II

On your date of joining you will have to get the documents mentioned below.

1. 2 Passport Size Photo
2. Coloured printout of Offer Letter
3. A copy of 10th Marksheet
4. A copy of 12th Marksheet
5. A copy of Degree Semester Marksheet
6. A copy of Aadhar Card
7. A copy of PAN Card or Driver's License
8. A copy of Bank Pass Book
9. Experience & Relieving Letter from Previous Company
10. 3 Months Pay Slip from Previous Company
11. 3 Months Bank Statement (Only if you have experience)

- Bring any one original document for the verification (For example any original Memo/Original Marksheet).
- Make sure all the documents are printed in color copy. Black and White will not be accepted.
- Any original documents submitted to the company will be retained until the successful completion of your internship or serving of the full notice period, whichever is applicable.
- These documents will be returned only after all company exit formalities have been duly completed and there are no pending obligations from your end.
- Under no circumstances will the original documents be released or returned prior to the completion of your internship or notice period, unless authorized in writing by senior management.
- This clause is intended to ensure accountability and proper closure of responsibilities during your association with the company.

SIGNATURE: _____

(Candidate's Signature)

DATE: _____



Employment Offer Letter and Agreement

OL-PFI01352

DATE- 03 December, 2025

Dear Atul kumar,

Welcome to Pursuit Future!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at the Pursuit Future would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Pursuit Future, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continues to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

DATE OF JOINING:

Your scheduled date of internship with us will be **22nd December, 2025**.

LOCATION:

Your location of internship is Bengaluru, India. Location details!

1st Floor, Beta Block, Sigma Softech Tech Park, WhiteField, Bengaluru 560066.

<https://maps.app.goo.gl/JLjjURbaSbeyJx347>

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

Warm regards,

Charith - 8125447583

Human Resources Manager

Pursuit Future Technologies



Dear **Atul kumar**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **Pursuit Future** as a **Business Development Associate**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your Internship with **Pursuit Future**:

Date of Joining: 22nd December, 2025

Probation Period: 4-6 Months

Training Period: **10 Days**

Location of Training: **Bengaluru**

Stipend:

Your Stipend shall be as per Annexure titled "**Annexure-1**"

You will receive a monthly pay statement detailing gross pay and deductions. Any subsequent changes to your salary will be highlighted on that statement.

Periodically your performance will be reviewed. If a performance award (bonus) is applicable, it will usually be paid subject to your performance appraisal, ratings and company performance and other such criteria at payout intervals determined by the company.

Pre - Placement Offer: 4 - 6 LPA (After Completion of Probation)

I have read and understood the terms and conditions and I accept this offer, as set forth above, with **Pursuit Future** and will report on **22nd December, 2025**

SIGNATURE: _____

(Candidate's Signature)

DATE: _____



Training Policy:

- Acceptance of this offer shows that you agree and are ready to perform the given responsibilities with due care and diligence; and in compliance with the management norms.
- The acceptance of this offer also shows your enthusiasm to work on a 9-hour shift from 11 am to 8pm (including breaks). You will be entitled to one day weekly off. Subject to your role qualifying for overtime under applicable statutory provisions, if occasions arise when you may be required to work additional hours beyond normal hours, overtime as required by law shall apply.
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- You will have to cooperate with and follow all policies and practices of Pursuit Future for both yours and Pursuit Future's development.
- **Post successful completion of the Training tenure**, you will be prone to exciting pre-placement offers from Pursuit Future.
- The stipend cycle will start along with your OJT.

Please indicate your acceptance of this offer by signing below.

We at Pursuit Future extend a warm welcome to you and look forward to a mutually beneficial experience.

SIGNATURE: _____

(Candidate's Signature)

DATE: _____



ANNEXURE-1

Stipend: INR 18000 Per Month

Variable: INR up to 10000 per Month (Including Incentives, Cash Prizes, Bonus)

Target: INR 80000 Credited Revenue per month.

Final Settlement and Salary Disbursement: -

- The salary for the final working period, along with any other dues, will be processed and credited as part of the Full and Final (FnF) settlement. The FnF settlement will be completed within **45 days** from the last working day, provided the employee has served the full notice period as per company policy. During the notice period, the employee will also be required to meet the assigned performance targets, and successful completion of these targets will be considered while processing the FnF settlement.

Performance & Target-Based Evaluation Policy

- During the internship, your performance will be closely monitored based on predefined Key Performance Indicators (KPIs) or targets communicated by your reporting manager. The stipend for this internship is performance-linked, up to ₹18,000 per month. The actual payout will depend on the achievement of monthly sales targets assigned by the company. Achievement of monthly targets is a mandatory condition of your continued engagement with the company.
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Termination Clause: -

- This internship may be terminated: - With immediate effect in case of gross misconduct, breach of trust, policy violation, or extended unapproved absence.

Confidentiality & non-disclosure: -

- You will be required to sign a Non-Disclosure Agreement (NDA) on your joining date. All confidential company data, strategies, client information, and proprietary tools must be kept strictly confidential during and after the internship.

SIGNATURE: _____

(Employee's Signature)

DATE: _____



Conduct & Discipline: -

- You are expected to maintain professional behavior at all times. Any form of misconduct, harassment, discrimination, or violation of company policies will result in disciplinary action, including possible termination.

Leave Policy: -

All leave requests must be applied for in advance and approved by your reporting manager.

Sandwich Leave Policy: - If a paid leave is taken on a day immediately before and/or after a company-declared holiday, then the holiday(s) will also be counted as leave.

- For example, if Tuesday is a holiday and you take leave on Monday and/or Wednesday, then Tuesday will also be counted as part of your leave days.
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- Any other relevant Compensation C Benefits related matter shall be governed by the service rules and policies in force and applicable from time to time.
- As per IT Act, it is mandatory for all individuals working in India whose receipts are subject to deduction of tax at source (the deductee) to furnish his/ her PAN details to the deductor (Company), failing which the deductor (Company) w.e.f. April 2010 will deduct Tax at Source at rates higher than normal as per norms.

Thanks and Regards,

Charith -8125447583

Human Resource Manager

Pursuit Future Technologies Pvt. Ltd

SIGNATURE: _____

(Employee's Signature)

DATE: _____



ANNEXURE - II

On your date of joining you will have to get the documents mentioned below.

1. 2 Passport Size Photo
2. Coloured printout of Offer Letter
3. A copy of 10th Marksheet
4. A copy of 12th Marksheet
5. A copy of Degree Semester Marksheet
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9. Experience & Relieving Letter from Previous Company
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- Under no circumstances will the original documents be released or returned prior to the completion of your internship or notice period, unless authorized in writing by senior management.
- This clause is intended to ensure accountability and proper closure of responsibilities during your association with the company.

SIGNATURE: _____

(Candidate's Signature)

DATE: _____



Employment Offer Letter and Agreement

OL-PFI01351

DATE- 03 December, 2025

Dear Bobby sharma,

Welcome to Pursuit Future!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at the Pursuit Future would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Pursuit Future, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continues to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

DATE OF JOINING:

Your scheduled date of internship with us will be **22nd December, 2025**.

LOCATION:

Your location of internship is Bengaluru, India. Location details!

1st Floor, Beta Block, Sigma Softech Tech Park, WhiteField, Bengaluru 560066.

<https://maps.app.goo.gl/JLjjURbaSbeyJx347>

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

Warm regards,

Charith - 8125447583

Human Resources Manager

Pursuit Future Technologies



Dear **Boby sharma,**

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **Pursuit Future** as a **Business Development Associate**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your Internship with **Pursuit Future**:

Date of Joining: 22nd December, 2025

Probation Period: 4-6 Months

Training Period: **10 Days**

Location of Training: **Bengaluru**

Stipend:

Your Stipend shall be as per Annexure titled "**Annexure-1**"

You will receive a monthly pay statement detailing gross pay and deductions. Any subsequent changes to your salary will be highlighted on that statement.

Periodically your performance will be reviewed. If a performance award (bonus) is applicable, it will usually be paid subject to your performance appraisal, ratings and company performance and other such criteria at payout intervals determined by the company.

Pre - Placement Offer: 4 - 6 LPA (After Completion of Probation)

I have read and understood the terms and conditions and I accept this offer, as set forth above, with **Pursuit Future** and will report on **22nd December, 2025**

SIGNATURE: _____

(Candidate's Signature)

DATE: _____



Training Policy:

- Acceptance of this offer shows that you agree and are ready to perform the given responsibilities with due care and diligence; and in compliance with the management norms.
- The acceptance of this offer also shows your enthusiasm to work on a 9-hour shift from 11 am to 8pm (including breaks). You will be entitled to one day weekly off. Subject to your role qualifying for overtime under applicable statutory provisions, if occasions arise when you may be required to work additional hours beyond normal hours, overtime as required by law shall apply.
- The Training period which is the first 10 days is considered unpaid.
- At any time if you wish to discontinue the training due to personal reasons, you will have to follow the company's resignation procedures.
- **Resignation procedure includes:** - 1 month of notice period with certain targets. In case, you won't be able to serve the notice period you would be required to pay a compensation equal to 1 month stipend and you can be relieved from the company.
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- Upon conclusion of your internship, you will immediately return all of its property, equipment and documents including electronically stored information.
- You will have to cooperate with and follow all policies and practices of Pursuit Future for both yours and Pursuit Future's development.
- **Post successful completion of the Training tenure**, you will be prone to exciting pre-placement offers from Pursuit Future.
- The stipend cycle will start along with your OJT.

Please indicate your acceptance of this offer by signing below.

We at Pursuit Future extend a warm welcome to you and look forward to a mutually beneficial experience.

SIGNATURE: _____

(Candidate's Signature)

DATE: _____



ANNEXURE-1

Stipend: INR 18000 Per Month

Variable: INR up to 10000 per Month (Including Incentives, Cash Prizes, Bonus)

Target: INR 80000 Credited Revenue per month.

Final Settlement and Salary Disbursement: -

- The salary for the final working period, along with any other dues, will be processed and credited as part of the Full and Final (FnF) settlement. The FnF settlement will be completed within **45 days** from the last working day, provided the employee has served the full notice period as per company policy. During the notice period, the employee will also be required to meet the assigned performance targets, and successful completion of these targets will be considered while processing the FnF settlement.

Performance & Target-Based Evaluation Policy

- During the internship, your performance will be closely monitored based on predefined Key Performance Indicators (KPIs) or targets communicated by your reporting manager. The stipend for this internship is performance-linked, up to ₹18,000 per month. The actual payout will depend on the achievement of monthly sales targets assigned by the company. Achievement of monthly targets is a mandatory condition of your continued engagement with the company.
- In the event that targets are not met consistently or significantly, the company reserves the right to terminate your internship with immediate effect, without any further notice or warning. The company is not obligated to provide any additional explanation or justification for such termination in cases of non-performance.
- Final decision regarding performance sufficiency lies solely with the management.

Termination Clause: -

- This internship may be terminated: - With immediate effect in case of gross misconduct, breach of trust, policy violation, or extended unapproved absence.

Confidentiality & non-disclosure: -

- You will be required to sign a Non-Disclosure Agreement (NDA) on your joining date. All confidential company data, strategies, client information, and proprietary tools must be kept strictly confidential during and after the internship.

SIGNATURE: _____

(Employee's Signature)

DATE: _____



Conduct & Discipline: -

- You are expected to maintain professional behavior at all times. Any form of misconduct, harassment, discrimination, or violation of company policies will result in disciplinary action, including possible termination.

Leave Policy: -

All leave requests must be applied for in advance and approved by your reporting manager.

Sandwich Leave Policy: - If a paid leave is taken on a day immediately before and/or after a company-declared holiday, then the holiday(s) will also be counted as leave.

- For example, if Tuesday is a holiday and you take leave on Monday and/or Wednesday, then Tuesday will also be counted as part of your leave days.
- EPFO guidelines for International Worker applicable.
- Any other relevant Compensation C Benefits related matter shall be governed by the service rules and policies in force and applicable from time to time.
- As per IT Act, it is mandatory for all individuals working in India whose receipts are subject to deduction of tax at source (the deductee) to furnish his/ her PAN details to the deductor (Company), failing which the deductor (Company) w.e.f. April 2010 will deduct Tax at Source at rates higher than normal as per norms.

Thanks and Regards,

Charith -8125447583

Human Resource Manager

Pursuit Future Technologies Pvt. Ltd

SIGNATURE: _____

(Employee's Signature)

DATE: _____



ANNEXURE - II

On your date of joining you will have to get the documents mentioned below.

1. 2 Passport Size Photo
2. Coloured printout of Offer Letter
3. A copy of 10th Marksheet
4. A copy of 12th Marksheet
5. A copy of Degree Semester Marksheet
6. A copy of Aadhar Card
7. A copy of PAN Card or Driver's License
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10. 3 Months Pay Slip from Previous Company
11. 3 Months Bank Statement (Only if you have experience)

- Bring any one original document for the verification (For example any original Memo/Original Marksheet).
- Make sure all the documents are printed in color copy. Black and White will not be accepted.
- Any original documents submitted to the company will be retained until the successful completion of your internship or serving of the full notice period, whichever is applicable.
- These documents will be returned only after all company exit formalities have been duly completed and there are no pending obligations from your end.
- Under no circumstances will the original documents be released or returned prior to the completion of your internship or notice period, unless authorized in writing by senior management.
- This clause is intended to ensure accountability and proper closure of responsibilities during your association with the company.

SIGNATURE: _____

(Candidate's Signature)

DATE: _____



Employment Offer Letter and Agreement

OL-PFI01353

DATE- 03 December, 2025

Dear karan chauhan,

Welcome to Pursuit Future!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at the Pursuit Future would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Pursuit Future, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continues to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

DATE OF JOINING:

Your scheduled date of internship with us will be **22nd December, 2025**.

LOCATION:

Your location of internship is Bengaluru, India. Location details!

1st Floor, Beta Block, Sigma Softech Tech Park, WhiteField, Bengaluru 560066.

<https://maps.app.goo.gl/JLjjURbaSbeyJx347>

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

Warm regards,

Charith - 8125447583

Human Resources Manager

Pursuit Future Technologies



Dear **karan chauhan**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **Pursuit Future** as a **Business Development Associate**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your Internship with **Pursuit Future**:

Date of Joining: 22nd December, 2025

Probation Period: 4-6 Months

Training Period: **10 Days**

Location of Training: **Bengaluru**

Stipend:

Your Stipend shall be as per Annexure titled "**Annexure-1**"

You will receive a monthly pay statement detailing gross pay and deductions. Any subsequent changes to your salary will be highlighted on that statement.

Periodically your performance will be reviewed. If a performance award (bonus) is applicable, it will usually be paid subject to your performance appraisal, ratings and company performance and other such criteria at payout intervals determined by the company.

Pre - Placement Offer: 4 - 6 LPA (After Completion of Probation)

I have read and understood the terms and conditions and I accept this offer, as set forth above, with **Pursuit Future** and will report on **22nd December, 2025**

SIGNATURE: _____

(Candidate's Signature)

DATE: _____



Training Policy:

- Acceptance of this offer shows that you agree and are ready to perform the given responsibilities with due care and diligence; and in compliance with the management norms.
- The acceptance of this offer also shows your enthusiasm to work on a 9-hour shift from 11 am to 8pm (including breaks). You will be entitled to one day weekly off. Subject to your role qualifying for overtime under applicable statutory provisions, if occasions arise when you may be required to work additional hours beyond normal hours, overtime as required by law shall apply.
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- At any time if you wish to discontinue the training due to personal reasons, you will have to follow the company's resignation procedures.
- **Resignation procedure includes:** - 1 month of notice period with certain targets. In case, you won't be able to serve the notice period you would be required to pay a compensation equal to 1 month stipend and you can be relieved from the company.
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- **Post successful completion of the Training tenure**, you will be prone to exciting pre-placement offers from Pursuit Future.
- The stipend cycle will start along with your OJT.

Please indicate your acceptance of this offer by signing below.

We at Pursuit Future extend a warm welcome to you and look forward to a mutually beneficial experience.

SIGNATURE: _____

(Candidate's Signature)

DATE: _____



ANNEXURE-1

Stipend: INR 18000 Per Month

Variable: INR up to 10000 per Month (Including Incentives, Cash Prizes, Bonus)

Target: INR 80000 Credited Revenue per month.

Final Settlement and Salary Disbursement: -

- The salary for the final working period, along with any other dues, will be processed and credited as part of the Full and Final (FnF) settlement. The FnF settlement will be completed within **45 days** from the last working day, provided the employee has served the full notice period as per company policy. During the notice period, the employee will also be required to meet the assigned performance targets, and successful completion of these targets will be considered while processing the FnF settlement.

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Termination Clause: -

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Confidentiality & non-disclosure: -

- You will be required to sign a Non-Disclosure Agreement (NDA) on your joining date. All confidential company data, strategies, client information, and proprietary tools must be kept strictly confidential during and after the internship.

SIGNATURE: _____

(Employee's Signature)

DATE: _____



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Thanks and Regards,

Charith -8125447583

Human Resource Manager

Pursuit Future Technologies Pvt. Ltd

SIGNATURE: _____

(Employee's Signature)

DATE: _____



ANNEXURE - II

On your date of joining you will have to get the documents mentioned below.

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- Under no circumstances will the original documents be released or returned prior to the completion of your internship or notice period, unless authorized in writing by senior management.
- This clause is intended to ensure accountability and proper closure of responsibilities during your association with the company.

SIGNATURE: _____

(Candidate's Signature)

DATE: _____



Employment Offer Letter and Agreement

OL-PFI01359

DATE- 03 December, 2025

Dear Mahak Shrivastava,

Welcome to Pursuit Future!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at the Pursuit Future would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Pursuit Future, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continues to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

DATE OF JOINING:

Your scheduled date of internship with us will be **22nd December, 2025**.

LOCATION:

Your location of internship is Bengaluru, India. Location details!

1st Floor, Beta Block, Sigma Softech Tech Park, WhiteField, Bengaluru 560066.

<https://maps.app.goo.gl/JLjjURbaSbeyJx347>

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

Warm regards,

Charith - 8125447583

Human Resources Manager

Pursuit Future Technologies



Dear **Mahak Shrivastava**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **Pursuit Future** as a **Business Development Associate**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your Internship with **Pursuit Future**:

Date of Joining: 22nd December, 2025

Probation Period: 4-6 Months

Training Period: **10 Days**

Location of Training: **Bengaluru**

Stipend:

Your Stipend shall be as per Annexure titled "**Annexure-1**"

You will receive a monthly pay statement detailing gross pay and deductions. Any subsequent changes to your salary will be highlighted on that statement.

Periodically your performance will be reviewed. If a performance award (bonus) is applicable, it will usually be paid subject to your performance appraisal, ratings and company performance and other such criteria at payout intervals determined by the company.

Pre - Placement Offer: 4 - 6 LPA (After Completion of Probation)

I have read and understood the terms and conditions and I accept this offer, as set forth above, with **Pursuit Future** and will report on **22nd December, 2025**

SIGNATURE: _____

(Candidate's Signature)

DATE: _____



Training Policy:

- Acceptance of this offer shows that you agree and are ready to perform the given responsibilities with due care and diligence; and in compliance with the management norms.
- The acceptance of this offer also shows your enthusiasm to work on a 9-hour shift from 11 am to 8pm (including breaks). You will be entitled to one day weekly off. Subject to your role qualifying for overtime under applicable statutory provisions, if occasions arise when you may be required to work additional hours beyond normal hours, overtime as required by law shall apply.
- The Training period which is the first 10 days is considered unpaid.
- At any time if you wish to discontinue the training due to personal reasons, you will have to follow the company's resignation procedures.
- **Resignation procedure includes:** - 1 month of notice period with certain targets. In case, you won't be able to serve the notice period you would be required to pay a compensation equal to 1 month stipend and you can be relieved from the company.
- All your information will be safe and confidential with Pursuit Future. Similarly, all the information acquired during the course of your Internship shall remain confidential and you shall refrain from using it for your own purpose or from disclosing it to any third party.
- Upon conclusion of your internship, you will immediately return all of its property, equipment and documents including electronically stored information.
- You will have to cooperate with and follow all policies and practices of Pursuit Future for both yours and Pursuit Future's development.
- **Post successful completion of the Training tenure**, you will be prone to exciting pre-placement offers from Pursuit Future.
- The stipend cycle will start along with your OJT.

Please indicate your acceptance of this offer by signing below.

We at Pursuit Future extend a warm welcome to you and look forward to a mutually beneficial experience.

SIGNATURE: _____

(Candidate's Signature)

DATE: _____



ANNEXURE-1

Stipend: INR 18000 Per Month

Variable: INR up to 10000 per Month (Including Incentives, Cash Prizes, Bonus)

Target: INR 80000 Credited Revenue per month.

Final Settlement and Salary Disbursement: -

- The salary for the final working period, along with any other dues, will be processed and credited as part of the Full and Final (FnF) settlement. The FnF settlement will be completed within **45 days** from the last working day, provided the employee has served the full notice period as per company policy. During the notice period, the employee will also be required to meet the assigned performance targets, and successful completion of these targets will be considered while processing the FnF settlement.

Performance & Target-Based Evaluation Policy

- During the internship, your performance will be closely monitored based on predefined Key Performance Indicators (KPIs) or targets communicated by your reporting manager. The stipend for this internship is performance-linked, up to ₹18,000 per month. The actual payout will depend on the achievement of monthly sales targets assigned by the company. Achievement of monthly targets is a mandatory condition of your continued engagement with the company.
- In the event that targets are not met consistently or significantly, the company reserves the right to terminate your internship with immediate effect, without any further notice or warning. The company is not obligated to provide any additional explanation or justification for such termination in cases of non-performance.
- Final decision regarding performance sufficiency lies solely with the management.

Termination Clause: -

- This internship may be terminated: - With immediate effect in case of gross misconduct, breach of trust, policy violation, or extended unapproved absence.

Confidentiality & non-disclosure: -

- You will be required to sign a Non-Disclosure Agreement (NDA) on your joining date. All confidential company data, strategies, client information, and proprietary tools must be kept strictly confidential during and after the internship.

SIGNATURE: _____

(Employee's Signature)

DATE: _____



Conduct & Discipline: -

- You are expected to maintain professional behavior at all times. Any form of misconduct, harassment, discrimination, or violation of company policies will result in disciplinary action, including possible termination.

Leave Policy: -

All leave requests must be applied for in advance and approved by your reporting manager.

Sandwich Leave Policy: - If a paid leave is taken on a day immediately before and/or after a company-declared holiday, then the holiday(s) will also be counted as leave.

- For example, if Tuesday is a holiday and you take leave on Monday and/or Wednesday, then Tuesday will also be counted as part of your leave days.
- EPFO guidelines for International Worker applicable.
- Any other relevant Compensation C Benefits related matter shall be governed by the service rules and policies in force and applicable from time to time.
- As per IT Act, it is mandatory for all individuals working in India whose receipts are subject to deduction of tax at source (the deductee) to furnish his/ her PAN details to the deductor (Company), failing which the deductor (Company) w.e.f. April 2010 will deduct Tax at Source at rates higher than normal as per norms.

Thanks and Regards,

Charith -8125447583

Human Resource Manager

Pursuit Future Technologies Pvt. Ltd

SIGNATURE: _____

(Employee's Signature)

DATE: _____



ANNEXURE - II

On your date of joining you will have to get the documents mentioned below.

1. 2 Passport Size Photo
2. Coloured printout of Offer Letter
3. A copy of 10th Marksheet
4. A copy of 12th Marksheet
5. A copy of Degree Semester Marksheet
6. A copy of Aadhar Card
7. A copy of PAN Card or Driver's License
8. A copy of Bank Pass Book
9. Experience & Relieving Letter from Previous Company
10. 3 Months Pay Slip from Previous Company
11. 3 Months Bank Statement (Only if you have experience)

- Bring any one original document for the verification (For example any original Memo/Original Marksheet).
- Make sure all the documents are printed in color copy. Black and White will not be accepted.
- Any original documents submitted to the company will be retained until the successful completion of your internship or serving of the full notice period, whichever is applicable.
- These documents will be returned only after all company exit formalities have been duly completed and there are no pending obligations from your end.
- Under no circumstances will the original documents be released or returned prior to the completion of your internship or notice period, unless authorized in writing by senior management.
- This clause is intended to ensure accountability and proper closure of responsibilities during your association with the company.

SIGNATURE: _____

(Candidate's Signature)

DATE: _____
